

Non-Profit Internship Program

Description

The Z. Smith Reynolds Foundation (ZSR) believes that summer internships offer a crucial pathway to future employment and experience for the next generation of non-profit leaders. Through the Non-Profit Internship Program (NPIP), each summer 20 college and university students are awarded with paid, eight-week internships at ZSR-grantee organizations across the state working to advance the Foundation's values in the areas of **Community Economic Development, Strengthening Democracy, the Environment, Public Education, and Social Justice & Equity**. Interns support outreach, research, organizing, and other organizational needs identified by host organizations. In addition to the internship, students will have the opportunity to connect with other interns in the program and participate in on-going professional development throughout the summer.

Eligibility

Internships offered through the ZSR's Non-Profit Internship Program are available to rising sophomore, junior, and senior undergraduate students who are pursuing any major(s) and who could bring a variety of professional and personal skills to a non-profit host site.

Eligible applicants are:

- Full-time, enrolled students in a four-year college or university who will be continuing their undergraduate studies full-time in Fall 2014
- Residents of North Carolina and/or attending institutes of higher education in the state
- Receiving a Pell grant during the academic year in which they submit an application
 - ❖ *Interested students who are ineligible for a Pell grant but face financial hardship should contact Ben Barge (benb@zsr.org) for further instructions on how to apply.*

Students of color are encouraged to apply.

Application Process

Applications will be entirely online and available at <http://zsr.org/grants-programs/nonprofit-internship-program> in early December 2013 and are due by 11:59PM on February 3, 2014. A résumé is required with each application. For questions, please contact benb@zsr.org.

Timeline

December 3th	<i>Host organization applications due</i>
Early December	<i>Intern applications available to students</i>
February 3st	<i>Intern applications due and passed to host organizations</i>
February 3st – March 31st	<i>Organizations match with interns</i>
March 31st	<i>Interns know placement</i>
June	<i>Internship begins</i>

For questions, please contact Ben Barge at benb@zsr.org.